



Apprentice Stonemason



ROXBURGHE
ESTATES

IN PARTNERSHIP WITH
Historic Property Restoration Ltd

www.floorscastle.com



About Us

The estate has been part of the Scottish Borders since 1358. Everything we do, is to ensure that we continue into the next millennium. Through our longevity we have developed deep connections with the land and its people and we are guided by the principle that our operations benefit the health of the environment and the prosperity of local communities. We are not just enduring; we will constantly innovate and grow to maximise the potential of the region and land under our care so we will be a source of inspiration and a model estate for the 21st Century.

Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Floors Castle. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing a warm welcome and amazing experiences.

Our Values

CUSTODIANS

COMMUNITIY

AUTHENTICITY

DRIVE

WARMTH

“To understand, improve and develop our natural, heritage and built environments, allowing them to flourish as sustainable businesses capable of making significant contributions to a vibrant Borders community, now and for generations to come.”



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Purpose of the Role

ROLE TITLE	Apprentice Stonemason	CONTRACT	Permanent
LOCATION	Floors Castle & Estate Buildings	MANAGER	Site Manager
START DATE	August 2026		

ROLE SUMMARY

Now is an exciting time to be at Roxburghe Estates as we continue our transition into the next Ducal generation and seek new and exciting opportunities, particularly across our built environment, which will shape and sustain this thriving and historic rural business. Repairs and maintenance across our built environment are key aspects of our day-to-day activities. Here at Roxburghe Estates, we feel it is important for us and our local community, to be able to grow our own talent for now and the generations to come, hence our commitment to apprenticeships.

The role of Apprentice Mason represents an exceptional opportunity for an individual to learn their craft whilst being involved with one of the most prestigious conservation and refurbishment projects currently onsite in the UK. As Floors Castle goes through a once in a multi-generational repair project, you will undertake your apprenticeship working with HPR Ltd on the Castle project whilst undertaking block release training at the Historic Environment Scotland’s Training Centre in Stirling.

On completion of the Castle repair project you will move to working in our own directly employed dedicated masonry team to complete your apprenticeship.



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Key Responsibilities

As a site-based apprentice, you will learn both on the job and through Historic Environment Scotland's training centre in Stirling. The formal qualification will be over a 4-year period on block release basis, completing an SVQ (SCQF Level 6) Modern Apprenticeship in Stonemasonry (Fixer).

During this time, you will work alongside and be part of an incredibly talented and skilled team with decades of experience, allowing you to hone your skills and gain invaluable experience.

As an adaptable individual, you will work in a variety of situations across the Estate. Primarily, you will work on the Castle repair project, but you may also find yourself working in our policy grounds, farms and private rented properties.

YOU WILL LEARN AND GAIN EXPERIENCE IN:

- Cutting stone.
- Dressing and shaping stone.
- Repairing, dismantling and building complex stone structures.
- Mixing, placing and pointing mortar.
- Workplace organisation and planning.
- Workplace health and safety.
- Use of hand and power tools.

Hours of Work

Flexibility is important, but a base working week would be 39 hours comprising:
Monday to Thursday 08:00-16:30 and Friday 08:00-15:3



About You - Personal Qualities

WE ARE LOOKING FOR SOMEONE WHO:

- Is enthusiastic with ambition and drive.
- Shows a keenness to learn
- Has a high level of attention to detail.
- Is proactive and able to use initiative.
- Is a logical thinker.
- Has a positive can-do attitude and the ability to follow instructions.
- well organised with excellent communication skills.
- Positive and good-humoured.
- Eligibility to work and live permanently in the UK.
- Hold a full UK Driving Licence (desirable).

Qualifications and Experience

ESSENTIAL:

- You will have a minimum of 4 standard grades at general level or national 4 or 5 (or equivalent) in relevant subjects.
- Strong interpersonal communication skills.
- Excellent organisational skills.
- You should be comfortable working at height.
- You should be comfortable working as part of a team.



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Salary & Benefits

- A competitive apprenticeship salary.
- Funded college placement.
- Company pension scheme.
- Ability to constantly develop and grow within your position through training opportunities and guidance.
- A fun working environment where we care about you, your well-being, and your personal growth.
- Cycle to work scheme.
- Life insurance cover.
- Staff discounts in our Estate gift shops and cafés.
- Discounted or free food.
- A range of additional employee benefits.

Applying for the Role

Please send a covering letter and CV, for the attention of Paul Knotts, to hr@floorscastle.com.

For an informal chat about the role or for more information, please call the Estate Office on 01573223333 and ask to speak with Paul Knotts.

The closing date for entries is 12 noon on Friday, 31st July 2026.



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