



Grey Partridge Beat-Keeper



ROXBURGHE
ESTATES





www.floorscastle.com

About Us

The estate has been part of the Scottish Borders since 1358. Everything we do, is to ensure that we continue into the next millennium. Through our longevity we have developed deep connections with the land and its people and we are guided by the principle that our operations benefit the health of the environment and the prosperity of local communities. We are not just enduring; we will constantly innovate and grow to maximise the potential of the region and land under our care so we will be a source of inspiration and a model estate for the 21st Century.

Passionate People

It takes a certain sort of person to flourish in such a fast-paced, multi-dimensional environment like Floors Castle. We look for talented, self-motivated and enthusiastic individuals who will be able to share our passion for providing a warm welcome and amazing experiences.

Our Values

CUSTODIANS **COMMUNTIY** **AUTHENTICITY** **DRIVE** **WARMTH**

"To understand, improve and develop our natural, heritage and built environments, allowing them to flourish as sustainable businesses capable of making significant contributions to a vibrant Borders community, now and for generations to come."

ROXBURGHE
ESTATES



Purpose of the Role

ROLE TITLE Grey Partridge Beat-Keeper

LOCATION Kelso

CONTRACT Permanent, Full-time

START DATE **December ‘26 / January ‘27**

ROLE SUMMARY

A unique opportunity has arisen to join one of the UK’s few wild Grey Partridge recovery projects, based at Roxburghe Estates in the Eastern Scottish Borders. With a long-established sporting heritage across Grouse and Pheasant, the Estate has more recently developed its work with wild Grey Partridge.

We are seeking a self-motivated individual with a strong understanding of conservation and habitat management, a proven ability to conduct exemplary predator control in line with current legislation, and excellent communication skills.

The successful applicant will be required to work with limited supervision, as well as part of a team comprising of head-keeper and three other keepers. The successful candidate will continue the great relationship the outgoing keeper has established with the Estate’s tenant farmers, who farm the land that forms the beat.

This is a rewarding opportunity to bring your own knowledge and experience to a unique long-term project, while continuing to learn from those with an established understanding of the Estate, its land and wildlife.

ROXBURGHE
ESTATES



Key Responsibilities

- Supporting the ongoing management and development of the Estate's wild Grey Partridge recovery project.
- Undertaking effective and responsible predator control to a high standard and in accordance with current legislation.
- Contributing to habitat management and conservation work to support Grey Partridge and wider wildlife.
- Monitoring the beat and maintaining a good understanding of wild game populations and habitat conditions.
- Working closely with the Head Keeper and wider team to deliver the Estate's sporting and conservation objectives.
- Working independently across the beat and taking responsibility for the day-to-day management of allocated areas.
- Building upon and maintaining positive working relationships with tenant farmers and others working across the Estate, ensuring effective communication and cooperation.
- Assisting with wider gamekeeping and Estate duties as required.
- Maintaining high standards of professionalism, safety and care for the countryside in all aspects of the role.





ROXBURGHE
ESTATES

About You - Personal Qualities

We are looking for someone with:

- The ability to work independently, organise their workload and use their own initiative.
- A willingness to work as part of an established team, share knowledge and learn from others.
- Excellent communication and interpersonal skills, with the confidence to build strong working relationships with tenant farmers, colleagues and others across the Estate.
- A responsible, reliable and conscientious approach to their work.
- A genuine passion for the countryside, conservation and sustainable wild game management.
- Flexibility and an understanding of the seasonal nature of gamekeeping and sporting work.

Qualifications and Experience

- Previous practical experience of wild game management, with a good understanding of the principles involved in managing wild Grey Partridge or similar species.
- A sound understanding of conservation and habitat management.
- Proven experience of carrying out predator control effectively, responsibly and within current legislation.
- A practical, hands-on approach and the ability to work confidently in a rural and agricultural environment.
- Essential - Full/ Clean UK driving licence.
- Essential - Current Firearms and Shotgun Licences.

ROXBURGHE
ESTATES



Salary & Benefits

- A competitive salary, reflective of experience.
- Accommodation provided with the role.
- A company vehicle for work purposes.
- Company pension scheme.
- Life insurance cover.
- Staff discounts across our Estate gift shops and cafés.
- Additional non-contractual benefits to be shared upon joining.

Hours of Work

Full-time, with hours worked flexibly to meet the seasonal requirements of the role and the needs of the Estate. The position will require some early mornings, evenings and weekend working as part of the normal duties.

Applying for the Role

If you feel your experience and approach would be a good fit for this unique opportunity, we would be delighted to hear from you.

Please send your CV and covering letter, for the attention of Claire Bell, to hr@floorscastle.com.

Closing date: 5pm on Friday the 4th of December 2026.

ROXBURGHE
ESTATES



